

QUALIFICATION AND EXPERIENCE FOR TEACHING & NON-TEACHING STAFF

1) FOR BE AND ME COURSES

Designation	Qualification & Experience
Assistant Professor	B.E./B.Tech./B.S. and M.E. /M .Tech./M.S. or Integrated M.Tech. degree in relevant branch with First class or equivalent in any one of the above degree
Assistant Professor (Science & Humanities)	The qualifications for recruitment and promotions for faculty in the disciplines of Basic Sciences, Social Science and Humanities shall be as per the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and UGC guidelines issued from time to time.
Associate Professor	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in relevant branch AND Minimum 8 years of teaching /research/industry experience out of which at least 2 years shall be post Ph.D. experience AND At least total 6 research publications in SCI journals/UGC/AICTE approved list of Journals
Professor	Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in relevant branch AND Minimum 10 years of teaching /research/industry experience out of which at least 3 years shall be post equivalent to that of Associate Professor AND At least total 6 research publications at level of Associate Professor in SCI journals/UGC/AICTE approved list of Journals and 2 successful Ph.D. guided as Supervisor/Co-Supervisor till the dated of eligibility of promotion OR At least 10 research publications at the level of Associate Professor in In SCI journals/UGC/AICTE approved list of Journals till the date of edibility of promotions

2) DIPLOMA ENGINEERING

Designation	Qualification & Experience
Lecturer	B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent Or Bachelors and Master's Degrees in relevant disciplines with First Class in either of the two at the time of selection.

3) B.Sc. AND M.Sc.

Designation	Qualification & Experience
Assistant Professor	<p>Eligibility (A or B)</p> <p>A) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p><i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p>

	<p>e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;">OR</p> <p>B)The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<p>Associate Professor</p>	<p>A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</p>

4) ADMINISTRATIVE POSITIONS

Designation	Qualification & Experience
<p style="text-align: center;">Industry Relations Officer</p>	<p>Network with Industries and Organizations</p> <ul style="list-style-type: none"> ▪ Should have strong relationships with employers to set up local partnerships with companies where students can do internships or externships or visit for job shadowing. Signing MoU's with Industries, recommending students to these employers after they learn what skills companies prefer from candidates. ▪ The candidate will also be responsible for Development of Consultancy Business run by the University. ▪ The candidate will also be responsible for developing PAN India Network with Large Scale Industries for T&P and Consultancy Business. ▪ The Candidate will also be responsible for getting Scholarship from the Industry and allied contacts. <p>Desired Qualification: Any Graduate with Relevant Experience of 2-4 years. Preferably , MBA</p>
<p style="text-align: center;">Marketing Officer</p>	<p>Network with Schools and Educational Institute</p> <ul style="list-style-type: none"> ▪ Should have strong relationships with schools, educational institutes and tuition classes to spread awareness about university's and attract students for the admission to various programs of university. ▪ The candidate will also be responsible for achieving targets of Admission. ▪ To make relations with schools throughout the states and organize career counselling sessions for students and parents. ▪ The Candidate will also be responsible for handling admissions office of the university, in association with Admission Counselor. <p>Desired Qualification: Any Graduate with Relevant Experience of 2-4 years. Preferably , MBA</p>
<p style="text-align: center;">Admission Counsellor</p>	<ul style="list-style-type: none"> ▪ Should have good communication skill ▪ The candidate will be responsible for handling admission office of the university. ▪ To Greet and Guide Visitors and Walk-ins to the university campus.

	<ul style="list-style-type: none"> ▪ To assist Provost's office of the University. <p>Desired Qualification: Any Graduate with Relevant Experience of 2-4 years.</p>
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NON-TEACHING POSITIONS

Designation	Qualification & Experience
Laboratory Assistant (Engineering)	Diploma Engineering from recognized University. Preferably two years of relevant experience
Laboratory Assistant (Science)	B.Sc. Chemistry/ Physics from recognized University. Preferably two years of relevant experience

PAY SCALE AND OTHER BENEFITS

Sr. No.	Designation	Pay Scale
1	Professor	University will pay as per 6 th pay commission.
2	Associate Professor	
3	Assistant Professor	
4	Lecturer	
5	Industry Relations Officer	As per University policy.
6	Marketing Officer	
7	Admission Counselor	
8	Laboratory Assistant	

- Note :
- 1) University can offer different salary to candidate for the same post based on his / her credentials.
 - 2) University will provide personal accident and Health Insurance under Group Insurance Scheme
 - 3) Qualification & Experiences for Teaching Positions are as per AICTE and UGC norms. It will vary time to time as per guidelines of AICTE and UGC.